



Engineering Projects (India) Ltd.
(A Govt. of India Enterprise)
ADVT. NO. RECTT/1-2016

EPI a 'Mini Ratna' Public Sector Enterprise under the aegis of Department of Heavy Industry with turnover of more than Rs. 1000 Crores engaged in execution of wide range of multi facet projects on turnkey basis in Power, Steel, Industrial, Civil & Infrastructure Sectors requires Professionals having qualification of Degree in Electronics & Communication/MBA (Personnel Management/HR)/ACS from recognized institutions, to be appointed on regular basis for the following posts:

Sl. No.	Post	Reserv ation	Scale of Pay (Industrial DA Pattern) (Rs.)	Qualification	Minimum Experience	Upper Age limit as on (Last date of Submission of application)
1	Dy. General Manager- (HR) - 2 Posts	1-UR 1-OBC	32900-58000 (E-5)	2 years Full Time Post Graduate Dip/MBA (Pers. Mgmt/HR/MSW) etc. (Minimum 55% marks)	Minimum 15 years post qualification executive experience with minimum 2 years in next below grade in PSU/Govt. Organization or in equivalent level in case of private organization	43 Years
2	Manager Gr-II (Technical)- Electronics & Communication Engg.-1 post	1-UR	20600-46500 (E-2)	BE/B. Tech or AMIE (Electronics & Communication Engineering) or equivalent (Minimum 55% marks)	Minimum 5 years' post qualification executive experience in the relevant area with minimum 2 years in next below grade in a PSU/Govt. Organization or in an organization of repute. In case of Private Organization last drawn minimum annual CTC should be Rs. 6 Lacs (only Monetary/Cash part)	33 Years

3	Assistant Manager-(Technical)-Electronics & Communication Engg. - 01 Post	1-UR	16400-40500 (E-1)	BE/B. Tech or AMIE (Electronics & Communication Engineering) or equivalent (Minimum 55% marks)	Minimum 2 years post qualification executive experience with minimum 1 year in next below grade in an Organization of repute. In case of Private Organization last drawn minimum annual CTC should be Rs. 4.60 Lacs.(only Monetary/Cash part)	30 Years
4	Management Trainee-(Company secretary)-01 Post	1-UR	Consolidated Amount of Rs. 15,000/-Pm. +HRA After completion of one year successful training, the trainee will be absorbed in E-1 grade in the pay scale of (Rs. 16400-40500)IDA	ACS (Minimum 55% marks in graduation)	NIL	28
The above qualifications must be acquired from recognized University / Institution.						

Job Description

Dy. General Manager (HR)

Should be responsible & have knowledge of policy formulation and implementation, Manpower Planning, Selection and Recruitment / Industrial Relations, Succession planning / Disciplinary Matters / Training of Personnel, Wage and salary Administration, Welfare Matters, Establishment Matters including Reservation policy, Settlement of Labour Dispute and Liaison experience with statutory Authority will be an added advantage.

Asstt. Manager (Technical)-Electronics & Communication Engg.

Should possess the experience in the field of Electronics & Communication Engineering like Indoor and Outdoor Security Surveillance & Management System (CCTV System/Perimeter Intruder Detection System), Solution for civil defence/Military/Airports) and should have relevant experience in working on closed Circuit television (CCTV System/Perimeter Intruder detection System).

Manager Gr-II (Technical)-Electronics & Communication Engg.

Should possess the experience in the field of Electronics & Communication Engineering like Indoor and Outdoor Security Surveillance & Management System (CCTV System/Perimeter Intruder Detection System), Solution for civil defence/Military/Airports) and should have relevant experience in working on closed Circuit television (CCTV System/Perimeter Intruder detection System).

He/she should have relevant experience in working on Closed Circuit Television (CCTV) System/ Perimeter Intruder Detection System including:

- Installation, configure and test IP-based networked CCTV cameras, switches, routers, servers etc.
- Installation, configure and test IP-based surveillance software.

- Troubleshooting and diagnose networking issues including physical cabling, networking components, switching and/or routing issues etc.
- Coordination of installation schedule with the client.

Management Trainee

After completion of one year successful training (extendable by six months in case of unsatisfactory performance) absorption will be done in E-1 Grade in the pay scale of Rs. 16400-40500 (IDA Pattern)

- **Pay:** In addition to Pay, DA, HRA / Bachelor accommodation at Project Site, EPF, Medical Facilities, Perquisites, PRP etc. are also admissible as per Rules of the Company. In case of Management Trainee a consolidated amount of Rs.15,000/-pm. + HRA + Medical facility are admissible as per Rules of the Company.
- **Age Relaxation:** Age Relaxation will be given to SC/ST/OBC/PWD/Ex-Serviceman applicants as per Government guidelines. Upper age is relaxable by 5 years for SC/ST applicants by 3 years for OBC applicants and by 10 years for PWD Applicants. However no applicant of age 58 years or above will be eligible for selection for any post. Persons with disability (PWD) are encouraged to apply. However in case of deserving cases age relaxation may be considered on case to case basis.
- **To & Fro Fare:** Outstation applicants called for interview shall be paid to & fro on production of valid ticket/ticket no./documentary proof :-

Return rail fare limited to AC III class by the shortest route	Dy. General Manager, Manager Gr-II, Assistant Manager
II Class sleeper by the shortest route	Management Trainee

- No. of vacancies are tentative and subject to change. Besides notified vacancies, Panel will be formed to meet the future requirements. EPI reserves the right to shortlist the candidates to be called for interview on the basis of qualification, experience and other parameters. Depending upon the number of applicants Management may conduct Written Test/Group Discussion for shortlisting the applicants. The mere fact that an applicant has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/considered further for selection process.

Mode of Payment of Application Fee:

- Rs. 250/- (Rupees two hundred fifty only) towards Application Fee, which is non-refundable (exempted in the case of SC/ST/PWD candidates).
- Payment to be made either through Credit or Debit Card.
- Application Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the Application Fee.

How to apply:

- Eligible and interested applicants are required to apply Online only through EPI's Website (Recruitment section): www.eengineeringprojects.com No other means/mode of application will be accepted. The Registration is open from **1200 Hours on 21.07.2016 till 1700 hours on 18.08.2016;**
- Before registering the applications at EPI's website the candidates should possess the following:
 - Valid E-mail ID, which should remain valid & active till the completion of selection process;
 - Scanned copy of latest passport size colour photograph and signature in JPEG format only having size of 40 KB & 30 KB respectively for uploading in the application form;

- Separate write up's (maximum of 250 words) on (i) the Position currently held; and (ii) Pen picture of professional experience, achievements and significant contribution in the professional field.
 - Personal details like date of birth, contact details, address details, caste etc.
 - Educational details like date of passing, percentage of marks (in case of candidates having CGPA Scores, equivalent percentage is to be indicated in the application form as per norms adopted by the University / Institute. Candidates are required to submit a certificate to this effect from the University/ Institute at the time of interview) etc;
 - Professional details like Company name, period of working, posts held, area of working etc. (Candidates are required to produce original certificates to this effect at the time of interview for verification).
- The steps for depositing the Application Fee & submitting the Application Online are as follows:
- Step - 1:- Candidate is required to click the link given in Recruitment section of EPI's website for Registration & select the name of the post he/she is willing to apply for.
 - Step - 2:- The personal, educational & experience details are required to be filled up and photograph & signature to be uploaded. If required, the candidate may edit any details already entered before finally submitting the application.
 - In case of the candidates belonging to SC/ST/PWD categories, No fees is required to be paid by the applicant. On submission of personal, educational & experience details, the registration process is completed by generating a unique Application no. in the Application confirmation page for future reference.
 - In case of the candidates belonging to General & OBC categories, A fees of Rs. 250/- (Rupees Two Hundred Fifty Only) is required to be paid by the applicant through Debit/Credit Card. On submission of personal, educational & experience details and payment of required fees, the registration process is completed by generating a unique Application no. in the Application confirmation page and payment receipt details for future reference.
 - Step - 3: - The candidate is required to print the application confirmation page and payment receipt details for future reference.

General Conditions

- Mere submission of application will not entail right for claiming Appointment;
- EPI reserves the right to cancel / restrict / enlarge / modify the requirements advertised, if need so arises, without issuing any further notice or assigning any reason thereto. The number of vacancies can be modified as per discretion of the Management;
- All qualifications should be from Indian Universities or Institutes recognized by appropriate statutory authorities;
- Only shortlisted candidates will be called for Interview;

- Candidates belonging to SC/ST/OBC/PWD categories are required to submit copies of Caste Certificates/Disability Certificate issued by the Competent Authority in the prescribed format at the time of Interview;
- For getting reservation benefits under the OBC category, the following conditions are required to be adhered to:
 - The candidate must belong to non - creamy layer;
 - The name of caste and community of the candidate must appear in the 'Central list of Other Backward Classes';
 - The candidate must furnish an OBC certificate (clearly mentioning as belonging to non-creamy layer) as per the format prescribed by the Govt. of India (not older than six months as on 20.07.2016), from the Competent Authority, at the time of Interview.
- Candidates employed in Central / State Government Departments / Public Sector Enterprises etc. should produce NOC (No Objection Certificate) at the time of Interview from their employer failing which they will not be permitted to appear in the interview, and will not be eligible for reimbursement of Travelling expenses;
- Applicants having work experience in Private Sector Organizations are required to submit an experience certificate in the letter head of the Company having details of the Company;
- Candidates should clearly mention all the details sought in the Application form. In case of ambiguity / discrepancy in the information provided, application will be summarily rejected. The paid Application Fee will not be refunded and no communication in this regard will be sent to the candidates;
- If the information furnished by the candidate in any part is found to be false or incomplete or is not found to be in conformity with eligibility criteria mentioned in the advertisement, the candidature / appointment will be considered as revoked / terminated at any stage of recruitment process or after recruitment or after joining, without any reference given to the candidate;
- All correspondence to the candidates will be made via E-mail on the E-mail ID provided by the candidate in the application form. No other mode of communication will be adopted.
- Canvassing in any form will disqualify the candidature;

Selection & Placement: Eligible candidates will be required to attend interview for the assessment of their candidature. Selected candidates can be posted to any Division / Office of the Company.

All candidates are requested to go through the detailed advertisement carefully to clear all doubts/queries. Queries, if any, are to be sent to hrd@epi.gov.in .