

Annexure- I

**Engineering Projects (India) Ltd.
(A Govt. of India Enterprise)
ADVT. NO. REC/001-2016**

EPI, a 'Mini Ratna' Central Public Sector Enterprise under the aegis of Department of Heavy Industries, Ministry of Heavy Industries & Public Enterprises, Govt. of India with turnover of more than ₹ 1200 Crores, engaged in execution of wide range of multi facet projects on turnkey basis in Power, Steel, Industrial, Civil & Infrastructure Sectors, requires Professionals having qualification of Degree in Engineering (Petroleum) and CA/CMA/ICWAI/MBA (Finance), to be appointed on regular basis.

Sl. No.	Post	Reservation	Scale of Pay (Industrial DA Pattern) (₹)	Qualification	Minimum Post-Qualification Work-Experience	Upper Age limit as on (Last date of Submission of application)
1.	Manager Gr-II (Finance) Total Posts:-07	UR-04 OBC-01 SC-01 ST-01	20600-46500 (E-2)	CA/CMA/ICWAI / MBA (Finance) (Minimum 55% marks in Graduation)	Minimum 05 years' post qualification executive experience in the relevant area with minimum 2 years in next below grade in a PSU/Govt. Organization or in an organization of repute, , on a minimum CTC of ` 6.23 Lacs P.A. in case of Private Organization (only Monetary/Cash part)	33 Years
2.	Asstt. Manager (Finance) Total Posts: 07	UR-03 OBC-02 SC-01 ST-01	16400-40500 (E-1)	CA / CMA/ ICWAI / MBA (Finance) (Minimum 55% marks in Graduation)	Minimum 2 years' post qualification executive experience in the relevant area with minimum 1 year in next below grade in a PSU/Govt. Organization or in an organization of repute, on a minimum CTC of ` 4.97 Lacs P.A. in case of Private Organization (only Monetary/Cash part)	30 Years
3	Asstt. Manager (Technical- Petroleum) Total Post: 01	UR-01	16400-40500 (E-1)	BE/B. Tech or AMIE or equivalent in Petroleum Engineering (Minimum 55% marks)	Minimum 2 years' post qualification executive experience in the relevant area with minimum 1 year in next below grade in a PSU/Govt. Organization or in an organization of repute, on a minimum CTC of ` 4.97 Lacs P.A. in case of Private Organization (only Monetary/Cash part)	30 Years

4	Management Trainee (Tech-Petroleum) Total Post-01	UR-01	Consolidated Amount of Rs. 15,000/-PM. +HRA After completion of one year successful training, the trainee will be absorbed in E-1 grade in the pay scale of (Es. 16400-40500) IDA	BE/B. Tech or AMIE or equivalent in Petroleum Engineering (Minimum 55% marks)	NIL	28
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*The above qualifications must be recognized by All India Council for Technical Education, University Grant Commission and/or any other Statutory Authority/Board.

JOB DESCRIPTION

Manager Gr. - II/ Assistant Manager (Finance)

Experience of serving in Govt. / Semi-Govt. / Public Sector Undertakings / Commercial Organizations / Construction Industry. He / She should possess wide experience of managing fund/cash flow, finalization and maintenance of accounts in line with provisions under Companies Act 1956 and applicable accounting standards, Direct and Indirect taxation matters with exposure to Labour Cess, WCT, VAT etc., Budget Preparation, Budgetary Control, Project Evaluation with regard to Project viability and Financial Control, Presentation Capabilities and handling of audit activities. In addition, he/she should have experience in liaising with Banks, Statutory Bodies, Audit Agencies, Tax Authorities and various Ministries. Working knowledge of SAP will be an added advantage. For AM/Finance, the basic working knowledge is required in the areas specified above.

Assistant Manager (Technical - Petroleum)

Experience in pipeline related projects. Experience in laying/inspection/testing of pipelines is desirable.

Management Trainee (Technical - Petroleum)

After completion of one year successful training (extendable by six months in case of unsatisfactory performance) absorption will be done in E-1 Grade in the pay scale of Rs. 16400-40500 (IDA Pattern)

Pay: In addition to Pay, DA, HRA / Bachelor accommodation at Project Site, EPF, Medical Facilities, Perquisites, PRP etc. are also admissible as per Rules of the Company. In case of Management Trainee a consolidated amount of Rs.15,000/-pm. + HRA + Medical facility are admissible as per Rules of the Company.

Age Relaxation: Age Relaxation will be given to SC/ST/OBC/PWD/Ex-Serviceman applicants as per Government guidelines. Upper age is relaxable by 5 years for SC/ST applicants by 3 years for OBC applicants and by 10 years for PWD Applicants. However no applicant of age 58 years or above will be eligible for selection for any post. Persons with disability (PWD) are encouraged to apply .However in case of deserving cases age relaxation may be considered on case to case basis.

To & Fro Fare: Outstation applicants called for interview shall be paid to & fro on production of valid ticket/ticket no./documentary proof : -

Return rail fare limited to AC III class by the shortest route	Manager Gr-II, Assistant Manager
II Class sleeper by the shortest route	Management Trainee

- No. of vacancies are tentative and subject to change. Besides notified vacancies, Panel will be formed to meet the future requirements. EPI reserves the right to shortlist the candidates to be called for interview on the basis of qualification, experience and other parameters. Depending upon the number of applicants Management may conduct Written Test/Group Discussion for shortlisting the applicants. The mere fact that an applicant has submitted application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/considered further for selection process.

Mode of Payment of Application Fee:

- Rs. 250/- (Rupees two hundred fifty only) towards Application Fee, which is non-refundable (exempted in the case of SC/ST/PWD candidates).
- Payment to be made either through Credit or Debit Card.
- Application Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the Application Fee.

***Computer knowledge / skills are mandatory requirement for all the above posts**

How to apply:

- Eligible and interested applicants are required to apply only Online through EPI's Website (Recruitment section) www.engineeringprojects.com. **No other means/mode of application will be accepted.** The Registration is open from **1200 Hours on 07.12.2016 till 1200 hours on 21.12.2016.**
- Before registering the applications at EPI's website, the applicants should possess the following:
 - Valid E-mail ID, which should remain valid & active till the completion of selection process;
 - Scanned copy of latest passport size colour photograph and signature in JPEG format only, having size of 40 KB & 30 KB respectively, for uploading in the application form;

- Separate write ups (maximum 250 words) on (i) the Position currently held; and (ii) Pen picture of professional experience, achievements and significant contribution in the professional field;
 - Personal details like date of birth, contact details, address details, category etc;
 - Educational details like date of passing, percentage of marks (in case of applicants having CGPA Scores, equivalent percentage is to be indicated in the application form as per norms adopted by the University / Institute. Applicants will be required to submit a certificate to this effect from the University/ Institute at the time of interview) etc;
 - Professional details like Company name, period of working, posts held, area of working, pay-scale, salary details etc. (Applicants will be required to produce original certificates to this effect at the time of interview for verification).
- **The steps for depositing the Application Fee & submitting the Application Online are as follows:**
- **Step - 1:-** Applicants are required to click the link given in Recruitment section of EPI's website for Registration & select the name of the post he/she is willing to apply for.
 - **Step - 2:-** The personal, education & experience, and other details are required to be filled up, and photograph & signature are to be uploaded. If required, the applicant may edit any details already entered before finally submitting the application.
 - In case of the applicants belonging to SC/ST/SC-PWD/ST-PWD categories, no fees is required to be paid by the applicant. On submission of personal, education & experience, and other details, the registration process is completed by generating a unique Application No. in the application confirmation page for future reference.
 - In case of the applicants belonging to General & OBC categories, a fee of ₹ 250/- (Rupees Two Hundred Fifty Only) is required to be paid by the applicant through Debit/Credit Card. On submission of personal, education & experience, and other details, and payment of required fees, the registration process is completed by generating a unique Application No. in the application confirmation page and payment receipt details for future reference.
 - **Step - 3:-** The applicants are required to print the application confirmation page and payment receipt details for future reference.

General Conditions

- Mere submission of application will not entail right to be definitely called for interview/considered further for selection process;
- Incomplete applications or applications with partial information or non-submission of documents shall be rejected.

- EPI reserves the right to cancel / restrict / enlarge / modify the requirements advertised, if need so arises, without issuing any further notice or assigning any reason thereof. The number of vacancies can be modified as per discretion of the Management;
- All qualifications should be from Indian Universities or Institutes recognized by UGC/ AICTE/ appropriate Statutory Authorities;
- Only shortlisted applicants will be called for Interview; the venue, place and date of Interview shall be intimated to shortlisted candidates.
- Applicants belonging to SC/ST/OBC/PWD categories will be required to submit copies of Caste Certificates/Disability Certificate issued by the Competent Authority in the prescribed format at the time of Interview;
- **For getting reservation benefits under the OBC category, the following conditions are required to be fulfilled:**
 - The applicant must belong to non - creamy layer;
 - The name of caste and community of the applicant must appear in the 'Central list of Other Backward Classes';
 - The applicant must furnish an OBC certificate (clearly mentioning as belonging to non-creamy layer) as per the format prescribed by the Govt. of India (not older than six months as on 30.11.2015), from the Competent Authority, at the time of Interview;
- Applicants employed in Central Government's Departments / State Government's Departments / Public Sector Enterprises etc. will be required to produce NOC (No Objection Certificate) at the time of Interview from their employer if their application has not been forwarded through proper channel, failing which they will not be permitted to appear in the interview, and will not be eligible for the reimbursement of to & fro travelling expenses;
- Internal candidates possessing the requisite qualifications, experience etc are eligible to apply and be considered on equal merits provided that they have not been considered and rejected for a similar position in any of the units/divisions of the company in the course of one year preceding the time of current recruitment.
- However, Internal candidates will only be considered for the next higher grade against which they are working. This condition is relaxable in case of those employees who acquire professional qualification specified for various functional areas for induction at the junior management level provided they meet the other laid down job specification.
- Applicants having work experience in Private Sector Organizations will be required to submit experience certificate on the letter head of the Company having details of the Company;
- Applicants should clearly mention all the details sought in the Application form. In case of ambiguity / discrepancy in the information provided, application forms will be summarily rejected.

The paid Application Fee will not be refunded and no communication in this regard will be sent to the applicants;

- If the information furnished by the applicants in any part is found to be false or incomplete or is not found to be in conformity with eligibility criteria mentioned in the advertisement, the candidature / appointment will be considered as revoked / terminated at any stage of recruitment process or even after joining, without any reference given to the applicant;
- All correspondence to the applicants will be made via E-mail on the E-mail ID provided by the applicants in the application form. No other mode of communication will be adopted;
- Canvassing in any form will disqualify the candidature;
- In case any ambiguity/dispute arises on account of interpretation in versions other than English, the English version will prevail.

Selection & Placement: Eligible shortlisted applicants will be required to attend interview at New Delhi or other places for the assessment of their candidature. If required, based on marks secured in Graduation Degree or in requisite Professional qualification or in both and no. of years of experience in relevant area, the applicants shall be shortlisted for interview. Depending upon the numbers of applicants for the post, Management may conduct Written Test if required for shortlisting of applicants. Selected candidates can be posted at any Division / Site Office of the Company in India or abroad depending upon the work-related exigencies.

All eligible applicants are requested to go through the detailed advertisement carefully to clear all doubts/queries before applying. Queries, if any are to be sent on the e-mail id epico@engineeringprojects.com only.